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1 Group Counseling through 'SIBOL' Techniques Of Academic Contexts at University

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Abstract. This study aimed to examine the effectiveness of group counseling through the self-instruction technique empirically based on observational learning (SIBOL) to foster a steady and great attitude in life as a student. This study used quantitative methods by "within-group or individual design" through equivalent time-series design, pre-test, post-test 1 and post-test 2 continuously with self-efficacy scale (being steady in a life), and conducted by 6 students who had low self-efficacy in the academic context. Data analysis used T-test calculations and showed results that group counseling through SIBOL techniques being more effective to improve student's self-efficacy, as evidenced by an increasing score from pre-test to post-test 2 namely 15 scores or 16%.

Keywords: Group Counseling through SIBOL technique, Academic Contexts, University

1. Introduction

The student degree that was embedded not only like a formality attribute that given to individuals when they become one of the 'residents' of a university or campus (graduation), but also created individuals who were responsible for language, morality, thought and self-regulation whether written and orally. Students who were able to be responsible for language, morality, thinking and self-regulation, not just imitating the mechanism by observing the surrounding environment, but also they would doing cognitive process automatically and consider each experience, morals, perspectives or critical thinking ways. Bandura [1] revealed that "observational learning is a cognitive process that involves language, morality, and perception of a person's behavior [2]." It meant that when they have to respond, students as an individual still considered the positive and negative impacts to give respond through their style and languages.

These considerations that was being the task of development [3], sometimes made students feel that what they have done was appropriate or not ethically when they faced people who more higher than their level (such as Lecturer, Chancellor, Dean, Head of Study Program, Study Program Secretary, Activity Coordinator, Administration or staff and so on) and people who was in same level with them (such as their classmates or another friends from study programs, partner organizations, etc.). Their concerns in socializing with the campus community to the academic context in the classroom, among the organization and university, was required them to become a 'smart' personality to create the expected student characteristics without becoming an *in lander* who only bowed to the campus authorities.

The constancy of student self was caused by having a great life stance. Yusuf [4] stated that the "age range of students is 18 to 25 years (late adolescence), so that task of development

for students in this age is stability in the establishment of life.” However, after doing a self-efficacy scale (stability in the establishment of life) that became a pilot test, there were still some students who did not have stability in their establishment of life, including these results of (1) High 9,2%, (2) Medium 36,3%, (3) Low 54,5%. If it viewed from the results of pilot tests that have been conducted, it was necessary to conduct services that related to learning skills by observing, maintaining and imitating behavior explicitly from students or other agents. It was in line with the research of Borsa et al,[5] and Morse, [6], who states that “most students learn by observing the behavior of other individuals with emerging learning mechanisms such as role modeling, imitation or observational learning.”

Observing learning was the ability of individuals to change behavior based on native information obtained from other individuals or agents in their environment indirectly and modeled explicitly, especially if the agent was not far of their age. It was in line with Christiana's research [7] who states that “peer modeling is an effective way of giving confidence to students in making wise decisions through seeing directly the same age model (peer).” Ambarsari et al, [8] also proved that “peer group counseling students are able to improve their confidence by optimizing their potential without taking an attitude that can harm themselves or intended person.” Observational learning was not only an activity that imitated the behavior of other agents but also could learn about the dynamics of social life and tried to infer the strengthening functions of other agents by rebuilding the cognition systems so that they would able to achieve their successes with these agents in their lives together (Bandura & Walter) [11].

Observational learning that used the cognition system would provide a filter for students to change their inappropriate behaviors (maladaptive) into positive behavior through presented live modeling. This confirms that there was still needs a technique that strengthened observational learning, in order to be able to improve the stability of life (principles) for students. Manning [3]; Fernandez [10]; Fryling [11] said that “four theoretical foundations in directing themselves firmly include: attribution theory, theory process in presenting information, self-efficacy theory, and self-regulation theory.” Based on these, it became the researchers' basic considerations to integrate the perspective observational learning through self-instruction that implemented for all students in each group format.

The group format that integrated with observational learning based on self-instruction techniques, summarized in several activities, including: (1) The researcher played a video for example self-instruction technique to students in the first step namely overt (voiced loudly and strongly), (2) students imitated self-instruction in the second step namely overt external guidance (still voiced loudly and strongly), then the third step namely overt self-guidance (by verbalization within a loud voice and strongly), (3) the researcher did monitors and directed students to do self-instruction with the fourth step, namely faded overt self-guidance (applying performance properly like whispering self-instruction repeatedly and praising self alone), (4) students familiarized their self to covert self-instruction without external guidance's.

These steps would be monitored sequentially using a success indicator sheet based on observational learning. (a) The first step of the self-instruction was integrated with the attentional process, (b) The second, third and fourth steps would be integrated directly with the retention process based on a review of success or failure when doing the complete self-instruction process, (c) The motor reproduction processes was application steps with behavior, by changing the cognitive picture into behavior through evaluating based on the goals of a learner, (d) The final step and needed for self-awareness of the learner was the motivational process. Through high motivation would stimulate students to do a behavior that was similar to what they wanted to do (object: video self-instruction and ideal attitudes that exemplified

by students) [4, 5]. For more details, it could be seen in Figure 2. On the basis above, the purpose of this study was to examine the effect of SIBOL technique group counseling to improve student self-efficacy in an academic context. The hypothesis that would be answered about the significant influence of SIBOL technique of group counseling on student's self-efficacy.

2. Research Method

Method

This research was a quantitative study through a within group or individual design study, because this research design's was used to test the effect of treatment on individual research subjects [12]. The experimental research designs through within group or individual design that used equivalent time series designs [13]. This design consisted of pretest 1 and posttests 2, with forms A, B, and C.

Time Series Design According to Cresswell

The design pattern had the following characteristics namely: (1) Participant selection by adjusting the required criteria, (2) it should give pretest before an intervention of experimental groups done, (3) after doing pretest, the experimental groups is given an intervention using self-instruction based on observational learning, and (4) finally, doing posttest. These design would be held twice posttest that applied after 2 treatments (the first round), and the second after 2 treatments (the second round). Before giving the intervention, it should doing a meeting as a pre-treatment stages and doing one more meeting again as the post-treatment stage.

Figure 1. Time Series Design According to Cresswell

TIME												
TM	0	1	2	3	4	5	6	7	8	9	10	E
KE	O	X1	X2	X3	X4	O1	X5	X6	X7	X8	O2	E

Meaning:

- TM : Meeting
- KE : Selecting participants to be an experimental groups
- O : Pretest or first measuring about the subject's condition before giving treatment
- Xn : Treatment through
- E : Evaluation technical procedure of self-instruction in observational learning in the experimental group
- O1 : Posttest 1 or second measuring of subject conditions after giving 4 times of the first round treatment
- O2 : Posttest 2 or third measuring of subject conditions after giving 4 times of the second round treatment

SIBOL Procedure

Learning by observing was begin from social learning theories of Albert Bandura (1986), who explained that the interrelated mutual relationships between cognitive, behavior and environment [5]. Based on this theory, environmental conditions would affect the individual lives, the environment provided a great position in daily life, and the environment could create

the student's personality. Social learning was being the background of observational learning (learning by observing), the point showed that most humans learned through selective observation and remember behavior from other agents. The main of this learning was modeling [14].

Modeling could help to create the personality of students, but it did not close about the possibility of negative thoughts that made students became doubting people about what they did and could be accepted by their environment or not. To minimize the occurrence of negative thoughts, it could be added self-instruction techniques. Kendell & Braswell in Baker & James [15] said that "self-instruction is a statement of self-direction that applies thinking strategies to individuals by reducing the area (negative thinking) and guiding individuals in the problem solving process." According to Meichenbaum [17] individuals who experienced maladjustment behaviors was due to irrational thoughts that caused by self-verbalization problem. By integrating these techniques above into group counseling activities. Visually, group counseling through self-instruction techniques based on observational learning could be visualized in Figure 2 below:

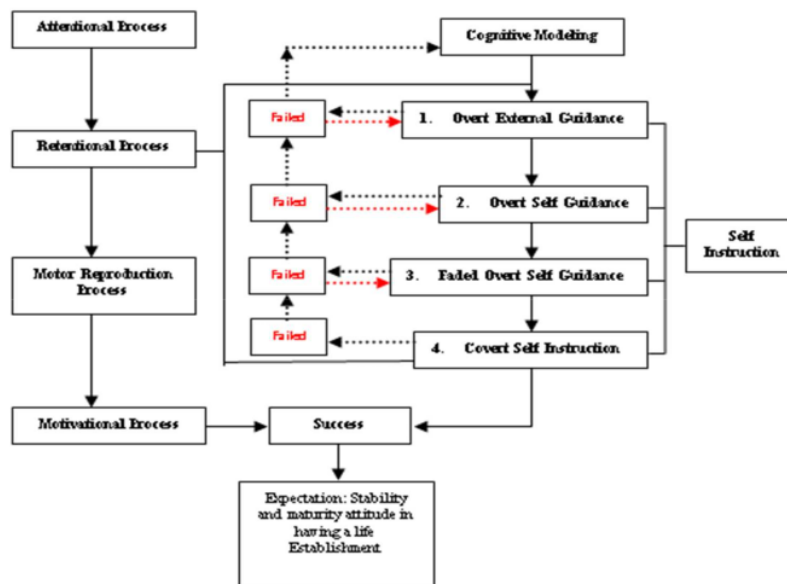


Figure 2. SIBOL Technique

Data Analysis

The T-test analysis was used to test the results of self-efficacy scores (stability in the establishment of life) on the effectiveness of group counseling through the SIBOL techniques. The diversity of self-efficacy (stability in the establishment of life) was influenced by the sequences of the treatment and students that are given. Calculation of differences has been used in the T-test, a decision is taken if the value of T fell at a probability <0.05 or H_0 is rejected.

3. Results and Discussion

Based on the analysis results above, it showed that there were changes in the initial conditions of self-efficacy (stability in the establishment of life), and marked by rising up the score of self-efficacy scale (stability in the establishment of life) of students, both on the total score or the score of each indicator. Increasing of self-efficacy behavior (stability in the establishment of life) of students between the initial condition and the final condition could be seen in the following table:

Table 1. Changes of Self-Efficacy (stability in the establishment of life) Among Students through Pretest and Post-test

Sampling (Students)	Before Treatment		1 st Treatment		2 nd Treatment		Changes Before doing Twice Treatment	
	Pretest Score	%	1 st Post- test Score	%	2 nd Post- test Score	%	Score	%
1	68	62	98	90	99	91	23	21
2	69	63	70	64	87	80	18	16
3	74	68	93	86	94	87	20	18
4	72	66	74	68	77	71	5	5
5	71	65	88	81	91	84	20	18
6	50	46	70	64	72	66	22	20
Σ	67	61	82	75	75	79	15	16

The T-test was carried out to test the effectiveness of group counseling through the SIBOL techniques. T-test could be used if the data that would be analyzed had a normal distribution [12], meanwhile, the basic test of the T-test was not seen from the number of samples. Based on the results of data analysis with T-test that showed the goal of group counseling through the SIBOL techniques to improve student self-efficacy (stability in life establishment) that has been achieved, namely there were changes in the results of pre-test and post-test especially on self-efficacy behavior of students in Madiun. To prove this process, it was necessary to do a statistical test using T-test. The results could be seen in the table below:

Table 2. Calculation of Groups Statistic

		Mean	N	Std. Deviation	Std. Error Mean
Pair 1	Pre test	2.0300E2	6	3.62267	.31894
	Pos test 1	5.035600	6	3.80275	.39907
Pair 2	Pos test 1	5.035600	6	3.80275	.39907
	Pos test 2	7.459082	6	5.30671	.42098
Pair3	Pre test	2.0300E2	6	3.62267	.31894
	Pos test 2	7.459082	6	5.30671	.42098

Table 3 T-test Calculation by SPSS

		Paired Differences			95% Confidence Interval of the Difference		t	df	Sig. (2-tailed)
		Mean	Std. Deviation	Std. Error Mean	Lower	Upper			
Pair 1	pre – post1	-3.005600	9.34666	11.78983	-25.37851	-10.62149	-4.760	4	.001
Pair 2	post1 – post2	-2.423482	9.97540	13.56010	-21.37851	-8.62149	-4.920	4	.002
Pair 3	pre – post2	-5.429082	11.00691	17.92018	-20.37851	-6.62149	-8.720	4	.004

From **Table 2** above, it is known that the experimental group ($M = 2.20E2$) had a higher change than the control group ($M = -0.9287$). While based on **Table 3**, the "Paired samples test" of the output table in pair3 showed the Sig value. (2-tailed) was $0.004 < 0.05$, then H_0 is rejected and H_a is accepted. So it could be concluded that there were average differences between the results of increasing academic self-efficacy of students in pretest and 2nd posttest that meant there was an influence of group counseling through the SIBOL techniques especially in improving student's self-efficacy in the academic context. Table output of "paired samples test" (review of pair3) that has been presented also contains information about the value of "Mean Paired Differences" of $-2.0300E2 - 7.459082 = -3.005600$ and the difference started from $-20,378$ to $-6,621$ (95% Confidence Interval of the Difference Lower and Upper).

The discussion on group counseling through SIBOL techniques could be said very effective in fostering a steady attitude in the establishment of students' life that taken from intervention aspects including attentional process, retention process and motor, and reproduction process, but it was still constrained by success indicators of motivational process. The research was not in line with the theory of self-instruction that presented four complete processes, namely (1) attentional process, (2) retention process, (3) motor reproduction process and (4) motivational process, because students have not been able to cultivate motivation from their selves consciously. It would be more complete if the element of self-reinforcement was added [4, 6] in the treatment of group counseling using the SIBOL techniques. This research would be examined more depth to the next studies by adding more complete aspects of self-reinforcement techniques [6]. It was not only to fostering their stability in the establishment of life of students but also believed to be able to raise their self-motivation.

4. Conclusion

In fostering the stability of student attitudes in the establishment of life (principle) was not only by imitating other agents but also by making the process through cognitive observing selectively, then retaining and motivating oneself that abled to improve the same opportunities like other successful agents. Then, doing an action to obtain reinforcement that would create success for oneself. The essence that could be examined from the description above namely the attempt to synthesize formulations of group counseling using self-instruction based on observational learning techniques (SIBOL) in the academic context at the University. The research aimed to assist students in providing a place of group counseling services through

self-instruction based on observational learning techniques to foster their stability in the establishment of life. Preliminary studies that studied group counseling through observational learning based on self-instruction techniques naturally required a lot of criticism from other scientists and researchers especially for guidance and counseling studies that could deepen about similar studies.

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